

## Terms and Conditions

*Last updated: 06/02/2025*

Welcome to ECOSS & Co, hereinafter referred to as "the Website".

### **1. Acceptance of Terms**

By accessing and using the Website, you agree to comply with and be bound by these Terms and Conditions. If you do not agree with these terms, please refrain from using the Website.

### **2. Secure Browsing**

Our Website uses SSL (Secure Socket Layer) encryption to protect your data. This includes the data you input, such as CV submissions. We strive to protect your information against unauthorized access.

### **3. Submission of CVs and Personal Data**

By submitting your CV, you grant ECOSS & Co the right to store, review, and use the information contained therein for recruitment and HR advisory purposes. We respect the privacy and confidentiality of all applicants and ensure that your information is only accessed by relevant personnel in the recruitment process.

### **4. Privacy Policy**

Our Privacy Policy outlines in detail how we collect, use, and safeguard your data. It's an integral part of these Terms and Conditions. By agreeing to these terms, you also consent to our Privacy Policy.

### **5. Data Retention**

ECOSS & Co retains CVs and personal data for a limited period, in line with relevant data protection regulations. If you wish to have your CV or personal data removed from our database, don't hesitate to get in touch with us.

### **6. Limitation of Liability**



While we implement stringent security measures, including SSL encryption, we cannot guarantee absolute security. ECOSS & Co cannot be held liable for any unauthorized access or data breaches. It's crucial to be cautious when sharing personal information online.

## **7. Changes to Terms**

We reserve the right to modify or replace these Terms and Conditions at any time. Changes will be effective immediately upon posting. Continued use of the Website post-modifications indicates acceptance of the revised terms.

## **8. Contact Us**

For questions, concerns, or data removal requests, don't hesitate to contact us at [info@ecossco.com](mailto:info@ecossco.com)